

TERMS & CONDITIONS

By accessing or using our site, you are acknowledging that you have read, understand, and agree to be bound by these Terms and Conditions, and the other guidelines posted on the www.balticbrows.com site. Baltic Brows® reserves the right to update or modify these Terms and Conditions at any time. Any changes are effective immediately upon posting to the website. Your continued use of our services constitutes your agreement to all such terms and conditions.

REGISTRATION, BOOKING AND PURCHASING

You are fully responsible for maintaining the confidentiality of your account, username and password and for restricting access to your computer and account details. You agree that any use on the site is at your own risk and Baltic Brows® is not responsible for it. You are responsible for maintaining the confidentiality of your account and password and for restricting access to your computer, and you agree to accept responsibility for all activities that occur under your account or password. Products sold on the www.balticbrows.com website are not for people below aged 18. You agree to provide only accurate, truthful information.

1. Registration

Before you book onto a face-to-face training course, e-learning course or conference we require you to register to create an account and provide certain information about yourself. In doing this, you agree to:

- Provide true, accurate, current and complete information about yourself as prompted by the relevant registration form.
- Maintain and promptly update the data we hold by logging into your account and updating via 'My account'.

2. Booking International course (face to face), online course or conference

Face-to-face training (International trainings), online courses or conferences can be booked via the booking forms available on the Baltic Brows® website. You need to be registered with the Baltic Brows® before you can do this as you will be required to log in or create your account to complete the form.

When you submit a booking for an online course, your submission represents an offer to the Baltic Brows® to book you onto the course you selected. On submission of the International training course, online learning course or conference form you will receive an automated summary email of your selection.

Baltic Brows® will accept your offer by entering your booking onto the Baltic Brows® system and sending you an email confirming that you have been booked together with information on starting your learning.

If you are accepted to a conference/course, we will use your personal information to:

- process your payments and thus your registration and facilitate your attendance at the event
- provide you with information regarding the conference / course, including scheduling and logistics
- provide you with other information that we believe may be of interest to conference / course attendees.

We may also share personal information (other than payment information) of conference/course attendees (e.g. in the abstract book, on the conference booklet) with the other persons attending the same event. The purpose of this is to enable conference/course attendees to contact each other (prior to) after the conference/course for networking purposes.

3. Prices and discounts

Notice of new pricing will be given in advance, but Baltic Brows® reserves the right to change prices listed without notice.

If three or more people book onto the same International, online training course or conference from the same organization they qualify for a 10% discount off the course fees. This discount only applies to Baltic Brows® courses and cannot be used in conjunction with any other offer. For discount code contact our email balticbrows@gmail.com

4. Payment

If you have an applicable discount code this must be entered at the time of booking, as the discount cannot be applied retrospectively.

We cannot invoice for fees, or accept payment, by installments.

All major credit and debit cards are accepted. A receipt will be sent to you by email. We will receive the information needed to verify and authorize your payment card and to process your order and is under strict legal and contractual obligations not to disclose this information to third parties.

Please note that if you do not provide accurate details (including type of card and number) or if your credit card company does not authorize payment, your application will be deemed void. Baltic Brows® will not accept any liability for costs incurred as a result of applications deemed void in this manner.

Sales taxes (VAT) are charged at the applicable rate depending on the product and/or customer.

5. Information

We attempt to be as accurate as possible when describing our products; however we do not warrant that the product descriptions, colors or other content available on the www.balticbrows.com website are error-free. From time to time there may be information on the www.balticbrows.com website that is in error, including with respect to descriptions, pricing and availability. Baltic Brows® reserves the right to correct those errors and to change or update information at any time without prior notice (including after you have submitted your order).

COURSES/ EVENTS

1. BALTIC BROWS® INTERNATIONAL TRAINING COURSES

By using the Baltic Brows® Academy you agree to these Terms and Conditions, if you do not agree to these terms, you cannot use the site.

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but not limited to, changes in technology, payment methods and legal and regulatory requirements. By continuing to use this site you agree to accept any changes made to the terms and conditions.

The face-to-face training course fees include: tuition on the day(s), all relevant course materials in hard copy (but please note that under no circumstances will any electronic version be provided, whether before, during or after the training course), refreshments and snacks. We do not provide lunch during the face-to-face courses.

1.1 Ownership and intellectual property rights

All Baltic Brows® materials, whether on the Baltic Brows® website or at a Baltic Brows® training day, are owned by the Baltic Brows® Academy. All intellectual property rights in all materials available from the Baltic Brows®, including the design, graphics and text of all printed materials and the audio of all webinars and podcasts, are owned by the Baltic Brows® Academy. No Baltic Brows® content may be copied, reproduced, uploaded, posted, displayed or linked to in any way, in whole or in part, without the Baltic Brows® prior permission. Any such use is strictly prohibited and will constitute an infringement of the Baltic Brows® intellectual property rights. Taking this course does not entitle a learner to teach other or to re-sell Baltic Brows® products. Student can't be a trainer, or an employee of a trainer, or attending the class on behalf of any trainer or organization representing training in the field of manual and machine Permanent makeup. At any time within the next two years, Student who enrolled our course can't train others in the manual and machine techniques.

1.2 Special requirements at the face-to-face training course

Baltic Brows® will make every effort to accommodate special requirements that have been notified in advance on the booking form.

1.3 Health and safety at the live training course

You must comply with all health and safety rules and regulations and any other reasonable security requirements that apply at the premises at which the training courses are provided. Act in a responsible way to protect your health and other around you. You agree not to hold Baltic Brows® company responsible for any liability resulting from your actions that result in injury to yourself or to your model and/or accompanied guests. Student is responsible for all licenses needed for hands-on practice in class:

1. Student agrees to complete Blood Borne Pathogen course for the state where the course will be held
2. Student agrees to get the tattoo license for the state where the course will be held and I bring it on the day of the course (if the state requires)

1.4 Behavior

Baltic Brows® reserves the right to remove any student from a training course whose behavior is deemed inappropriate by the Baltic Brows® Academy or its trainers. In these circumstances, the Baltic Brows® will neither refund any fees nor reimburse any other costs. The student has to be punctual according to trainings time. Student has to be fully committed to completing and gaining Baltic Brows® training. If there are any reasons why student may not be able learnt sufficiently, she/he must inform Baltic Brows® in advance. Student has to make an effort to perform well during the class and after. Let Baltic Brows® team know of any health condition which could affect your ability to participate in the course. In the case you are not willing to participate fully in the course Baltic Brows® reserves the right to withhold the certificate of completion. Make an effort to represent Baltic Brows® in reputable manner. Student is responsible for his/her own training, transportation and accommodation.

1.5 Payments

All course fees have to be paid in full. Baltic Brows® Academy has the right to refuse any payment form that was not mentioned in email booking. By joining our course student agrees to indemnify Baltic Brows® from any losses damages and expenses including reasonable attorney fees it incurs as a result of third party any claim based on or arising from use of the materials or the information contained there in violation of this agreement or Lithuania copyright law.

1.6 Trainers

The Baltic Brows® shall provide such trainers to present the training course as it, in its sole discretion, deems fit and the Baltic Brows® shall be entitled at any time to substitute any trainer with any other person who, in the Baltic Brows® sole discretion, it deems suitably qualified to present the relevant course.

1.7 Liability

Baltic Brows® does not accept responsibility for anyone acting as a result of information in, or views expressed on, its training courses including course materials. Opinions expressed are those of individual trainers and not necessarily those of the Baltic Brows®. Participants should take professional advice when dealing with specific situations. Student has to follow trainers demands and accept feedback and criticism during the course.

1.8 Preparation

This is student's responsibility to bring his/her own model if it's necessary for hands-on course. The model shouldn't have any contraindications which are listed in www.balticbrows.com website for exact treatment.

1.9 After the course

Several days of trainings are not enough for working on people if it is basic course. Student agrees to partake in continuous education to sharpen and broaden their skills, also submit work on latex to reflect their skills. Moreover, student should keep in contact with tutor without making unnecessary demands on their time.

Student agrees that practice is required to become successful in permanent makeup field. It is his/ her responsibility to practice this new skill to become successful in permanent makeup.

Student agrees that during face-to-face or/and online trainings, she/he will be provided with the fundamental knowledge which she/he has to improve upon, by practicing individually for at least 2 months after training.

Student agrees and understand that that in order to keep clients safe, she/ he will not be able to perform permanent makeup treatments immediately after course.

Baltic Brows® is responsible to provide all knowledge from planned program , however, student achievements during and after course depends on his/ her motivation and practice.

In order to practice on clients after the course:

1. Student agrees to complete Blood Borne Pathogen where she/ he will be working
2. Student agrees to get the tattoo license where she/ he will be working (if the state requires)
3. Student agrees to get insurance and license for the business

2. BALTIC BROWS® ONLINE COURSES

After booking onto an online course you will be given access to Baltic Brows® online training module for a half of the year. After this period of time your access to online trainings will be closed. By using the Baltic Brows® online academy you agree to these Terms and Condition. If you do not agree to these terms, you cannot use the site.

Student understands and agrees that online trainings consists of different chapters and levels and there are some tests, individual practice in order to proceed to the next chapter/ level before successfully completing the previous level. If student doesn't pass the test, she/ he is not allowed to read the next chapters.

Student has 6 months period to get a certificate. After 6 months, the access to online module is closed and student will be not able to apply for certification after 6 months.

Whilst we make every effort to keep changes to the site to a minimum, we reserve the right to make any amendments to the terms and conditions at any time to reflect changes affecting our business, including, but not limited to, changes in technology, payment methods and legal and regulatory requirements. By continuing to use this site you agree to accept any changes made to the terms and conditions.

2.1 Ownership and intellectual property rights

All Baltic Brows® materials, whether on the Baltic Brows® website or at a Baltic Brows® online module, are owned by the Baltic Brows® Academy. All intellectual property rights in all materials available from the Baltic Brows®, including the design, graphics ,text and the audio of all webinars and podcasts, are owned by the Baltic Brows® Academy. No Baltic Brows® content may be copied, reproduced, uploaded, posted, displayed or linked to in any way, in whole or in part, without the Baltic Brows® prior permission. Any such use is strictly prohibited and will constitute an infringement of the Baltic Brows® intellectual property rights. Taking this course does not entitle a learner to teach other or to re-sell Baltic Brows® products. Student can't be a trainer, or an employee of a trainer, or joining online class on behalf of any trainer or organization representing training in the field of manual and machine Permanent makeup. At any time within the next two years, Student who enrolled our course can't train others in the manual and machine techniques.

2.2 Technology

Baltic Brows® does not warrant that the provision of any content online will always be available or be uninterrupted, timely or error free, that defects will be corrected or that such content is secure or free from bugs, viruses, errors and omissions.

2.3 Behavior

Baltic Brows® reserves the right to remove any student from a training course whose behavior is deemed inappropriate by the Baltic Brows® Academy or its trainers. In these circumstances, the Baltic Brows® will neither refund any fees nor reimburse any other costs. Student has to be fully committed to completing and gaining Baltic Brows® training. If there are any reasons why student may not be able learnt sufficiently, she/he must inform Baltic Brows® in advance. Student has to make an effort to perform well online class in order to get certificate. In the case you are not willing to participate fully in the online course Baltic Brows® reserves the right to withhold the certificate of completion. Make an effort to represent Baltic Brows® in reputable manner.

2.4 Payments

All course fees have to be paid in full. Baltic Brows® Academy has the right to refuse any payment form that was not mentioned in booking. By joining our course student agrees to indemnify Baltic Brows® from any losses damages and expenses including reasonable attorney fees it incurs as a result of third party any claim based on or arising from use of the materials or the information contained there in violation of this agreement or Lithuania copyright law.

2.5 Liability

Participants should take professional advice when dealing with specific situations. Student has to follow trainers demands and accept feedback and criticism during the online course.

2.6 After the online course

Online trainings are not enough for working on people if it is basic course. Student agrees to partake in continuous education to sharpen and broaden their skills, especially in face-to-face trainings, also submit work on latex to reflect their skills. Moreover, student should keep in contact with tutor without making unnecessary demands on their time.

Student agrees that practice is required to become successful in permanent makeup field. It is his/ her responsibility to practice this new skill to become successful in permanent makeup.

Student agrees that during online trainings, she/he will be provided with the fundamental knowledge which she/he has to improve upon, by practicing individually for at least 2 months after training.

Student agrees and understand that that in order to keep clients safe, she/ he will not be able to perform permanent makeup treatments immediately after course.

Baltic Brows® is responsible to provide all knowledge from planned program, however, student achievements during and after course depends on his/ her motivation and practice.

In order to practice on clients after the course:

1. Student agrees to complete Blood Borne Pathogen where she/ he will be working
2. Student agrees to get the tattoo license where she/ he will be working (if the state requires)
3. Student agrees to get insurance and license for the business

3. BALTIC BROWS® CONFERENCE

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The conference fees include: tuition on the day(s), goodie bag, lunch, refreshments, snacks, certification, hotel for the days of conference (depending on entrance fee), alcohol beverages (depending on entrance fee), Special party (depending on entrance fee), GALA dinner (depending on entrance fee).

3.1 Ownership and intellectual property rights

All Baltic Brows® materials, whether on the Baltic Brows® website or at a Baltic Brows® conference day, are owned by the Baltic Brows® Academy. All intellectual property rights in all materials available from the Baltic Brows®, including the design, graphics and text of all printed materials and the audio of all webinars

and podcasts, are owned by the Baltic Brows® Academy. No Baltic Brows® content may be copied, reproduced, uploaded, posted, displayed or linked to in any way, in whole or in part, without the Baltic Brows® prior permission. Any such use is strictly prohibited and will constitute an infringement of the Baltic Brows® intellectual property rights. Taking this conference does not entitle attendee to teach other or to re-sell Baltic Brows® products.

3.2 Special requirements at the conference

Baltic Brows® will make every effort to accommodate special requirements that have been notified in advance on the booking form.

3.3 Behavior

Baltic Brows® reserves the right to remove any attendee from conference whose behavior is deemed inappropriate by the Baltic Brows® Academy or its speakers. In these circumstances, the Baltic Brows® will neither refund any fees nor reimburse any other costs. The attendee has to be punctual according to conference time. Attendee has to be fully committed to attend Baltic Brows® conference.

3.4 Payments

All conference fees have to be paid in full. Baltic Brows® Academy has the right to refuse any payment form that was not mentioned in email booking. By joining conference attendee agrees to indemnify Baltic Brows® from any losses damages and expenses including reasonable attorney fees it incurs as a result of third party any claim based on or arising from use of the materials or the information contained there in violation of this agreement or Lithuania copyright law.

3.5 Speakers

The Baltic Brows® shall provide such speakers to present the conference as it, in its sole discretion, deems fit and the Baltic Brows® shall be entitled at any time to substitute any speaker with any other person who, in the Baltic Brows® sole discretion, it deems suitably qualified to present the relevant presentation.

3.6 Liability

Baltic Brows® does not accept responsibility for anyone acting as a result of information in, or views expressed on, its conference including course materials. Opinions expressed are those of individual speakers and not necessarily those of the Baltic Brows®. Participants should take professional advice when dealing with specific situations.

3.7 Preparation

This is attendee's responsibility to bring permanent makeup machine and manual tools , pigments, needles, rulers for practice on latex during presentations.

4. BALTIC BROWS® PRODUCTS

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The products available on the www.balticbrows.com , are for professional use only. You may not sell or resell any of the products. All products should be used strictly in accordance with their instructions.

Due to the nature of color calibration, the colors on your monitor may differ from the actual product.